

## ANTI-TERRORISM COMMITMENT

It is the policy of Animal Equality to ensure that we are in compliance with all statutes, regulations, and executive orders relating to anti-terrorism efforts. Animal Equality also believes strongly in safeguarding our financial assets, including those used to provide grants to entities in foreign countries.

Animal Equality is committed to preventing the diversion of funds to terrorists or terrorist organizations, internationally and domestically. For this purpose, we have adopted a comprehensive anti-terrorism policy regarding our international grants. We believe in transparency with our donors and supporters, and to that end, the most significant elements of our anti-terrorism policy can be found below.

### **Recordkeeping:**

Animal Equality maintains and periodically reviews records relating to the identities and known affiliations of directors and key employees working in international entities to whom Animal Equality provides grant funds.

### **Due Diligence:**

As a general matter, Animal Equality categorically does not provide grants to international entities in countries where terrorist organizations are known to be active and prevalent.

We undertake a significant due diligence process prior to providing international grants. The due diligence process includes, but is not limited to, significant research on the potential international grantee, its key employees, its Board of Directors or similar governing body, and, when warranted, the financial institutions it uses. Checks against relevant exclusions and sanctions lists are made, as well as reasonable searches of publicly available information.

Animal Equality assures itself that the potential international grantee has a record of legitimate charitable activities for a clearly defined charitable purpose.

Grants are made through comprehensive written instruments only. All grant agreements contain provisions requiring the international grantee to make regular reports, as well as provisions allowing for Animal Equality to perform regular audits and suspend funds if diversion is suspected.

Animal Equality only provides grant funds through reliable banking systems or other regulated financial channels.

Finally, all international grantees are required to certify compliance with relevant counter-terrorism statutes and regulations.

Animal Equality is committed to ensuring no grant funds provided by our organization are diverted to support terrorist activity. To that end, we may undertake more comprehensive security measures than are outlined in our policy, but we will never fall below the minimum standards listed herein.