### EXTENSION GRANTED THROUGH 11/15/21

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

and ending

A For the 2020 calendar year, or tax year beginning C Name of organization D Employer identification number X Address ANIMAL EOUALITY Name change 47-2420444 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 424-250-6236 1100 1680 VINE STREET term City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 4,839,050. 90028 Amended return LOS ANGELES, CA H(a) Is this a group return Applica-F Name and address of principal officer: SHARON MARIA NUNEZ GOUGH Yes X No for subordinates? ..... pendina 8581 SANTA MONICA BLVD., STE 350, LOS ANGELE H(b) Are all subordinates included? Yes No I Tax-exempt status: X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: NIMALEQUALITY.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 2014 M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: THE ORGANIZATION'S PRIMARY Activities & Governance PURPOSE IS TO PREVENT THE DEATH AND SUFFERING OF ANIMALS, Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 5 Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2020 (Part V, line 2a) 25 5 154 6 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 3,487,267 4,785,728. Contributions and grants (Part VIII, line 1h) Revenue 0. Program service revenue (Part VIII, line 2g) 0. 0. 0. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 53,860. 53,322. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,839,050. 3,541,127. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ....... 950,738. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 865,954. 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 14 1,656 851. 1,502,995 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0 b Total fundraising expenses (Part IX, column (D), line 25) 1,297,399 1,499,667. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,666,348. 4,107,256. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 731,794. Revenue less expenses. Subtract line 18 from line 12 -125,221.Assets or Balances **Beginning of Current Year** End of Year 1,400,161. 2,129,194. 20 Total assets (Part X, line 16) ...... 21 Total liabilities (Part X, line 26) 226,067. 238,221. Net assets or fund balances. Subtract line 21 from line 20 1.174.094. 1.890,973. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 11/15/2021 Signature of officer Sign SHARON MARÍA NUNEZ GOUGH, PRESIDENT Here Type or print name and title PTIN Preparer's signature Print/Type preparer's name 1415-2 self-employed P00576936 Paid REGINA L. PRINCE, CPA Firm's name VASQUEZ & CO., LLP Firm's EIN > 33-0700332 Preparer Firm's address 655 N. CENTRAL AVE., STE 1550 Use Only Phone no. 213 - 873 - 1700 GLENDALE, CA 91203 X Yes No May the IRS discuss this return with the preparer shown above? See instructions Form 990 (2020)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

	990 (2020) ANIMAL EQUALITY	47-2420444	Page <b>2</b>
Pai	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	THE ORGANIZATION'S PRIMARY PURPOSE IS TO PREVENT THE	DEATH AND	
	SUFFERING OF ANIMALS, TO CREATE A MORE JUST WORLD FOR	ANIMALS, AND	TO
	CARRY ON OTHER CHARITABLE ACTIVITIES ASSOCIATED WITH		S
	ALLOWED BY LAW.		
2	Did the organization undertake any significant program services during the year which were not listed on the	ne	
	prior Form 990 or 990-EZ?		X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	res? Ves	X No
3	If "Yes," describe these changes on Schedule O.	,es:1es	L25_140
4	Describe the organization's program service accomplishments for each of its three largest program services	a as massured by expense	0
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to		
		others, the total expenses,	anu
	revenue, if any, for each program service reported.	<del></del>	0 \
4a	(Code:) (Expenses \$) (F	Revenue \$	<u> </u>
	INVESTIGATIONS:		·
	IN 2020 ANIMAL EQUALITY SPARED 7 MILLION ANIMALS THRO		
		NDIA, CHINA AN	
	VIETNAM. OUR INVESTIGATIONS EXPOSED THE TORTURES INFL		
		OTHER ANIMALS	
		ATION LAUNCHED	
		<u>IATE CLOSURE C</u>	
	CRUEL AND DANGEROUS WET MARKETS, THE BAN OF THE DOG A		RADE,
	AS WELL AS A DOCUMENTARY CALLED, ENEMY OF THE PLANET,		:D
	THE ENVIRONMENTAL IMPACT OF RAISING PIGS FOR FOOD IN	JALISCO, MEXIC	:O.
	THE FOOTAGE WAS CAPTURED USING DRONES OVER TWO INDUST	RIAL PIG FARMS	5
	THAT HOUSED MORE THAN 89,000 PIGS.		
4b		Revenue \$	<u> </u>
	CORPORATE OUTREACH:		
	IN 2020 ANIMAL EQUALITY CONVINCED 40 COMPANIES WORLDW		
	ANIMAL PROTECTION POLICIES THAT WILL REDUCE THE SUFFE		
	300 MILLION HENS AND CHICKENS USED FOR EGGS AND MEAT	EACH YEAR. MOS	T
	NOTABLY: AFTER FOUR YEARS OF CAMPAIGNING AND NEGOTIAT	IONS, SOUTH	
	AMERICA'S BIGGEST GROCERY CHAIN, GPA, COMMITTED TO GO	ING 100% CAGE-	FREE
	IN BRAZIL BY 2028.		
	ALSO, THE TRADE ASSOCIATION THAT REPRESENTS 70% OF EG	G PRODUCERS IN	Ī
	ITALY, ASSOAVI, COMMITTED TO ADOPT IN-OVO SEXING TECH	NOLOGIES, SPAR	RING
	THE LIVES OF 25 MILLION CHICKS A YEAR. THIS GROUNDBRE	AKING COMMITME	INT
	WORKS TO ELIMINATE THE ROUTINE MASS CULLING OF UNPROF	ITABLE MALE CH	IICKS
	IN THE EGG INDUSTRY.		
4c	(Code:) (Expenses \$ 253,740 • including grants of \$) (Fig. 253,740 • including grants of \$)	Revenue \$	0.
	LEGAL ADVOCACY:		
	IN 2020 ANIMAL EQUALITY ENGAGED IN PROACTIVE LEGAL IN	ITIATIVES,	
	ENSURING ANIMALS RECEIVE THE LEGAL PROTECTIONS THEY D		
	ORGANIZATION PARTICIPATED IN SEVEN ONGOING LAWSUITS,		
	CONSTITUTIONAL CHALLENGE TO ARKANSAS' AG-GAG LAW AND		
	ADVERTISING LAWSUITS WITH SOME OF THE LARGEST MEAT PR		<u> </u>
	U.S. ANIMAL EQUALITY ALSO WORKED TO GET A NEW ANIMAL		
	REGULATION APPROVED BY THE GOVERNMENT COUNCIL OF ZAPO		нтсн
	ESTABLISHES PROTECTIONS FOR FARMED ANIMALS AND CRIMIN		С11
	ANIMAL CRUELTY. NAUCALPAN MADE HISTORY AS THE FIRST C		TΓΩ
	ADD CAMERAS INSIDE SLAUGHTERHOUSES. THIS NEW SET OF R		10
		FG0TW1 TONS	
4d	Other program services (Describe on Schedule O.) (Expenses \$ 1,902,757 • including grants of \$ 950,738 •) (Revenue \$		
	(Expenses \$ 1,902,757 • including grants of \$ 950,738 •) (Revenue \$  Total program service expenses ▶ 2,872,590 •	)	
<u>4e</u>	Total program service expenses ► ∠,0/∠,550 •	Го (	990 (2020
		Form 8	(2020)

# Form 990 (2020) ANIMAL EQUALITY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			37
_	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		37
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
•	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		Λ
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		х
10	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			22
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10		25
•••	as applicable.			
9	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	l	\ <b></b>	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b	-	
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
00000	a 40.00.00	•	990	(2020)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		v
<b>L</b>	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		Х
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		Λ
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		- 21
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	LI		
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	00	v	
Pai	Note: All Form 990 filers are required to complete Schedule O  † V Statements Regarding Other IRS Filings and Tax Compliance	38	X	l
	Check if Schedule O contains a response or note to any line in this Part V			
	Oncord in Contequite O Contains a response of note to any line in this Fart v		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 12		162	140
h	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
٠	(gambling) winnings to prize winners?	1c	х	
03200	1 12-23-20			(2020)

# Form 990 (2020) ANIMAL EQUALITY Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 25			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2</b> b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6-		х
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		
D		6b		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	OD		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		- 11
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
•	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
D	Gross income from other sources (Do not net amounts due or paid to other sources against			
19a	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	X	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records 🕨			
	JOSE VALLE - 424-250-6236			
	8581 SANTA MONICA BLVD., STE 350, LOS ANGELES, CA 90069			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	1			<b>C)</b>		10010	(D) Reportable	(E)	(F)
Name and title	Average hours per week	box	not c , unle:	heck ss pe	more rson	than is bot or/trus	h an	compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOSE ANTONIO VALLE BLANCO	40.00							00 100	•	F 246
VICE PRESIDENT/SECRETARY	40.00	Х		Х				82,100.	0.	5,346.
(2) SHARON MARIA NUNEZ GOUGH PRESIDENT	40.00	Х		Х				82,100.	0.	5,190.
(3) MARGARETA MARRO	4.00							02/1000		3,2300
TREASURER		Х		Х				0.	0.	0.
(4) NORA KRAMER	4.00									
DIRECTOR		Х						0.	0.	0.
(5) MARCOS DE MIGUEL GARCIA	4.00	3,7						0	0	0
DIRECTOR		Х						0.	0.	0.

Part VII Section A. Officers, Directors, Tr		ploy	ees/			ighe	st C						
(A)	(B) Average			-	C) sition	n		(D)	(E)		_	(F)	
Name and title	hours per			check	more	than is bot		Reportable compensation	Reportable compensation			timate nount	
	week					or/trus			from related			other	
	(list any	ector						the	organizations		com	pensa	ation
	hours for	Individual trustee or director	98			ated		organization	(W-2/1099-MISC	)		om th	
	related organizations	ustee	truste		98	suadı		(W-2/1099-MISC)			_	anizat	
	below	dual tr	Institutional trustee	_	nploye	st con						d relat ınizati	
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former				9-		
										_			
										_			
										$\top$			
										+			
										_			
1b Subtotal								164,200.	(	0.	1 (	0 5	36.
c Total from continuation sheets to Part								0.		0.		<del>, , ,</del>	0.
d Total (add lines 1b and 1c)							<b>•</b>	164,200.		0.	1	0,5	36.
2 Total number of individuals (including bu							าo r	eceived more than \$100	,000 of reportable				
compensation from the organization													0
												Yes	No
3 Did the organization list any <b>former</b> offic													77
line 1a? If "Yes," complete Schedule J fo								har componentian from			3		X
4 For any individual listed on line 1a, is the and related organizations greater than \$											4		Х
5 Did any person listed on line 1a receive of											_		7.
rendered to the organization? If "Yes," c					-						5		х
Section B. Independent Contractors													
<ol> <li>Complete this table for your five highest the organization. Report compensation f</li> </ol>	•									ensat	ion f	rom	
(A)	-	oui	onai	nig v	VICII	<u> </u>	10,111	(B)			(C		
Name and busine 1680 CCWR 46 OWNER LLC,		C E (	ap:	λ ht (	<u> </u>			Description of s	ervices	Col	mper	nsatio	n
AVE., STE 3270, EL SEGU					5			RENTAL			21	2.7	83.
RWT PRODUCTION LLC												_ , .	
8932 ORANGE HUNT LN., A	NNANDALE	, ,	VΑ	2:	20	03		PRINTING			13	3,9	17.
AVALON CONSULTING GROUP	INC., 8	05	1!	5TI	Η								
STREET, NW, STE 700, WA	<u>SHINGTON</u>	, ]	DC	20	00	<u>05</u>		FUNDRAISER			12:	2, <u>5</u>	34.
<ul><li>2 Total number of independent contractor</li><li>\$100,000 of compensation from the organization</li></ul>	· -	not li	mite	d to		se li: <b>3</b>	sted	d above) who received m	nore than				

Form 990 (2020) ANIMAL EQUALITY
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lir	ne in this Part VIII			
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	
(0, (0)							sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns 1a					
<u>છે</u> છું		Membership dues 1b					
fts,		Fundraising events 1c					
ia ila		Related organizations 1d					
ns,			<u>303,602.</u>				
er (	f	All other contributions, gifts, grants, and					
호취			<u>482,126.</u>				
ont od C	g	Noncash contributions included in lines 1a-1f 1g \$	8,432.				
<u>a 0</u>	h	Total. Add lines 1a-1f		4,785,728.			
		ļ	Business Code				
ce	<b>2</b> a						
Program Service Revenue	b						
S c	С						
ran }ev	d						
og F	е						
٩	f	All other program service revenue					
	g	Total. Add lines 2a-2f	<b>)</b>				
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)					
	4	Income from investment of tax-exempt bond pr	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)	<b>&gt;</b>				
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
Other Revenue		and sales expenses <b>7b</b>					
Ver	С	Gain or (loss) <b>7c</b>					
Be	d	Net gain or (loss)	<b>)</b>				
her	8 a	Gross income from fundraising events (not					
ğ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
	b	Less: direct expenses8b					
	С	Net income or (loss) from fundraising events _	<b>)</b>				
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities	<b>)</b>				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory	<b>)</b>				
ပ္			Business Code				
Miscellaneous Revenue		LEGAL SETTLEMENT	900099	50,000.			50,000.
lan	b	OTHER INCOME	900099	3,322.			3,322.
e Sel	С						
Mis	d	All other revenue					
	е	Total. Add lines 11a-11d	<b>&gt;</b>	53,322.			
	12	Total revenue. See instructions	<b>)</b>	<u>4,839,050.</u>	0.	0.	53,322.
03200	9 12-2	3-20					Form <b>990</b> (2020)

# Form 990 (2020) ANIMAL EQUALI Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon			(0)			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses		
1	Grants and other assistance to domestic organizations						
	and domestic governments. See Part IV, line 21						
2	Grants and other assistance to domestic						
	individuals. See Part IV, line 22						
3	Grants and other assistance to foreign						
	organizations, foreign governments, and foreign						
	individuals. See Part IV, lines 15 and 16	950,738.	950,738.				
4	Benefits paid to or for members						
5	Compensation of current officers, directors,	454 506	00 100	26.006	22 646		
	trustees, and key employees	174,736.	99,198.	36,926.	38,612		
6	Compensation not included above to disqualified						
	persons (as defined under section 4958(f)(1)) and						
	persons described in section 4958(c)(3)(B)	1 055 046	E4.4.4.00	065 005	000 000		
7	Other salaries and wages	1,257,946.	714,139.	265,835.	277,972		
8	Pension plan accruals and contributions (include						
	section 401(k) and 403(b) employer contributions)	110 100	62 601	02 700	0.4 70.6		
9	Other employee benefits	112,189.	63,691.	23,708.	24,790		
0	Payroll taxes	111,980.	63,571.	23,664.	24,745		
1	Fees for services (nonemployees):						
a	Management	105 072	160 060	17 013			
b	Legal	185,073.	168,060.	17,013.			
C	Accounting	15,410.		15,410.			
	Lobbying						
e	Professional fundraising services. See Part IV, line 17						
f	Investment management fees						
g	Other. (If line 11g amount exceeds 10% of line 25,	422 471	202 006	10 057	126 410		
	column (A) amount, list line 11g expenses on Sch O.)	432,471.	283,096.	12,957.	136,418		
2	Advertising and promotion	94,958.	21,059.	015	73,899		
3	Office expenses	1,777.	185.	845.	747		
14	Information technology						
15	Royalties	106 050	147 002	0 660	21 000		
16	Occupancy	186,859. 43,764.	147,092. 38,393.	8,668. 353.	31,099 5,018		
17	Travel	43,704.	30,333.	333.	3,010		
8	Payments of travel or entertainment expenses						
	for any federal, state, or local public officials						
19	Conferences, conventions, and meetings	2,033.		2,033.			
20	Interest Payments to affiliates	۵,055۰		2,033.			
21 22	Depreciation, depletion, and amortization	38,046.	36,228.	288.	1,530		
23		22,595.	5,209.	15,913.	1,473		
.3 24	Other expenses. Itemize expenses not covered	22,333.	3,209.	13,713.	1,4/5		
.~	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule ().)						
а	SOFTWARE	186,112.	108,919.	12,008.	65,185		
b	PRINTING AND COPYING	103,731.	54,272.	i	49,459		
С	POSTAGE & DELIVERY	94,333.	52,737.	2,320.	39,276		
d	DUES & SUBSCRIPTION	33,532.	32,105.	912.	515		
е	All other expenses	58,973.	33,898.	8,623.	16,452		
5	Total functional expenses. Add lines 1 through 24e	4,107,256.	2,872,590.	447,476.	787,190		
6	Joint costs. Complete this line only if the organization						
	reported in column (B) joint costs from a combined						
	educational campaign and fundraising solicitation.						
	Check here if following SOP 98-2 (ASC 958-720)						

Form 990 (2020)
Part X Balance Sheet

<u>Par</u>	t X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to ar	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,101,275.	1	1,622,817.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			109,729.	3	186,778
	4	Accounts receivable, net		63,083.	4	106,318	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, suk					
		controlled entity or family member of any of th	ons		5		
	6	Loans and other receivables from other disqu	rsons (as defined				
		under section 4958(f)(1)), and persons describ	oed in se	ction 4958(c)(3)(B)		6	
ţs	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			6,971.	8	8,256
ä	9	Prepaid expenses and deferred charges				9	122,767
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	122,340.			
	b	Less: accumulated depreciation		101,888.	36,396.	10c	20,452
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		63,157.	14	42,256	
	15	Other assets. See Part IV, line 11			19,550.	15	19,550
	16	Total assets. Add lines 1 through 15 (must ed			1,400,161.	16	2,129,194
	17	Accounts payable and accrued expenses			226,067.	17	238,221
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complet			21		
S	22	Loans and other payables to any current or fo	rmer offi	cer, director,			
		trustee, key employee, creator or founder, sub	ostantial	contributor, or 35%			
Liabilities		controlled entity or family member of any of the	iese pers	ons		22	
_	23	Secured mortgages and notes payable to unr	elated th	rd parties		23	
	24	Unsecured notes and loans payable to unrela	ted third	parties		24	
	25	Other liabilities (including federal income tax, p	oayables	to related third			
		parties, and other liabilities not included on lin	es 17-24	). Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			226,067.	26	238,221
'n		Organizations that follow FASB ASC 958, c	heck he	e ▶ X			
ice:		and complete lines 27, 28, 32, and 33.					
alar	27				951,713.	27	1,878,273 12,700
B	28	Net assets with donor restrictions			222,381.	28	12,700.
un		Organizations that do not follow FASB ASC	958, ch	eck here 🕨 📖			
r F		and complete lines 29 through 33.					
ls o	29	Capital stock or trust principal, or current fund	ds			29	
sse	30	Paid-in or capital surplus, or land, building, or			30		
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated	income,	or other funds		31	
Se	32	Total net assets or fund balances			1,174,094.	32	1,890,973.
	33	Total liabilities and net assets/fund balances			1,400,161.	33	2,129,194.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,83					
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,10					
3	Revenue less expenses. Subtract line 2 from line 1	3	73 1,17		94.			
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8	-1	4,9	15.			
9	Other changes in net assets or fund balances (explain on Schedule O)  9							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	1,89	0,9	73.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat							
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?	_	3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b					
			Form	990	(2020)			

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		ANIM	AL EQUALIT	Ϋ́				4	7-2420444			
Pa	rt I	Reason for Public (			omplete t	his part.) S	ee instructions					
Γhe	organ	ization is not a private found	lation because it is: (	(For lines 1 through 12, o	heck only	one box.)						
1		A church, convention of ch	urches, or association	on of churches describe	d in <b>sectio</b>	n 170(b)(1	I)(A)(i).					
2		A school described in secti	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990 or 9	90-EZ).)						
3		A hospital or a cooperative		:			ii).					
4		A medical research organiz	ation operated in co	njunction with a hospita	describe	d in <b>sectio</b>	, n 170(b)(1)(A)(	iii). Enter	the hospital's name,			
		city, and state:	•	,			· · · · · · · · · · · · · · · · · · ·	•	,			
5		· · · · · · · · · · · · · · · · · · ·	or the benefit of a co	ollege or university owner	d or opera	ted by a go	overnmental ur	nit descrik	ped in			
-		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
	X	An organization that norma	-					e general	public described in			
-		section 170(b)(1)(A)(vi). (C	•					9				
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)							
9	一	An agricultural research org				ed in coniu	inction with a la	and-grant	college			
Ī		or university or a non-land-g				•		-	•			
		university:	y				,					
10		An organization that norma	Ilv receives (1) more	than 33 1/3% of its sup	port from	contributio	ns. membersh	ip fees, ar	nd aross receipts from			
		activities related to its exem		·	•			•				
		income and unrelated busin	•	·					<del>-</del>			
		See section 509(a)(2). (Cor		(loos socially in					and			
11		An organization organized a	•	ively to test for public sa	fetv. See	section 50	)9(a)(4).					
12	一	An organization organized a						rv out the	purposes of one or			
		more publicly supported or	•	•	•			•				
		lines 12a through 12d that	-									
а		Type I. A supporting orga				•		-	aivina			
_		the supported organization	•	•								
		organization. You must o	• •	• • • •								
b		Type II. A supporting org	•		tion with it	ts supporte	ed organization	ı(s). bv ha	vina			
-		control or management o	•				=		=			
		organization(s). You mus							•			
С		Type III functionally inte			in connec	tion with, a	and functionally	√ integrat	ed with,			
		its supported organization	•				_	Ü	,			
d		Type III non-functionally		•		•	•	ed organi	zation(s)			
		that is not functionally int	T					-				
		requirement (see instruct	ions). <b>You must cor</b>	nplete Part IV, Sections	A and D	and Part	V.					
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type I	i, Type III				
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi:	zation.						
f	Ente	er the number of supported o	organizations									
g		vide the following information										
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) IS the orga in your govern	inization listed ing document?	(v) Amount of r	•	(vi) Amount of other			
		organization		above (see instructions))	Yes	No	support (see ins	tructions)	support (see instructions)			

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1957823.	2516229.	3564306.	3487267.	4785728.	16311353.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
the organization without charge							
4	Total. Add lines 1 through 3	1957823.	2516229.	3564306.	3487267.	4785728.	<u> 16311353.</u>
5 The portion of total contributions							
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7623192.
6	Public support. Subtract line 5 from line 4.						8688161.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	1957823.	2516229.	3564306.	3487267.	4785728.	16311353 <b>.</b>
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				53,860.	53,322.	
11	<b>Total support.</b> Add lines 7 through 10						16418535 <b>.</b>
	Gross receipts from related activities,	•	,			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
_	organization, check this box and stor		-				<u></u>
	ction C. Computation of Publ						
	Public support percentage for 2020 (		-			14	<u>52.92 %</u>
	Public support percentage from 2019					15	46.79 %
16a	33 1/3% support test - 2020. If the c						
_	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the d	0		,			
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes	•					•
	and if the organization meets the fact						
	meets the facts-and-circumstances to	•					
b	10% -facts-and-circumstances tes	•					10% or
	more, and if the organization meets the		•		•		<u> </u>
	organization meets the facts-and-circ						
<u>18</u>	Private foundation. If the organization	n did not check a	box on line 13, 16	<u>a, 16b, 17a, or 17b</u>	o, check this box a	nd see instruction	s

# Schedule A (Form 990 or 990-EZ) 2020 ANIMAL EQUALITY | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,					
Cale	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
78	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
	ction B. Total Support		•		•			
Cale	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
9	Amounts from line 6							
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
ŀ	Unrelated business taxable income							
	(less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)		wet assert that I	formale on titule 1	 	[ =01(a)(0) ===================================		
14	First 5 years. If the Form 990 is for the	ie organization's fi	rsı, secona, tnırd,	iourtn, or tiπth tax	year as a section (	ou i (c)(3) organizati	on,	
<u>S</u>	check this box and stop here ction C. Computation of Publ	ic Support Pa	rcentage				P	
	Public support percentage for 2020 (I			column (f))		15	%	
	Public support percentage from 2019			Coldinin (1))		16		
	ction D. Computation of Inves					10	70	
	Investment income percentage for 20			no 13 column (f)		17	%	
17								
18	a 33 1/3% support tests - 2020. If the	•		on line 14, and line		18   3 1/3% and line 1		
198	• •	•						
	more than 33 1/3%, check this box a 33 1/3% support tests - 2019. If the							
	line 18 is not more than 33 1/3%, che	-						
20			-			<del>-</del>		
	0 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 За 3b 3с 4a 4b 4c 5a 5b 5с 6 7 8 9a 9b 9c 10a 10b

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
-	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	115		
Ū	detail in Part VI.	11c		
Sec	etion B. Type I Supporting Organizations		I	l .
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or	163	NO
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppo			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among to supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	ne <b>1</b>		
2	Did the organization operate for the benefit of any supported organization other than the supported	- '		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	stion C. Type II Supporting Organizations		I	l
	Notifier Type it employming enganticulations		Yes	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	INO
1	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations		I	l
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	- '		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	etion E. Type III Functionally Integrated Supporting Organizations		I.	I
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instruc	ctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting org	ganization (see
				•

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2020 from Section C, line 6 9 Line 8 amount divided by line 9 amount 10 (i) (ii) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 a From 2015 **b** From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D. line 7: a Applied to underdistributions of prior years **b** Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c Breakdown of line 7: a Excess from 2016 **b** Excess from 2017 c Excess from 2018 d Excess from 2019 Excess from 2020

Schedule A (Form 990 or 990-EZ) 2020

# Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2020

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
	587,000.	258,629
	2,860,000.	2,531,629
	478,010.	149,639
	646,000.	317,629
	380,000.	51,629
	2,661,000.	2,332,629
	550,000.	221,629
	1,247,521.	919,150
	1,169,000.	840,629
		,
otal Excess Contributions to Schedule A, Part II, Line 5		7,623,192

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

**Employer identification number** 

ANIMAL EQUALITY 47-2420444 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. oxdot For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ \ \ \ \ \ \ \_ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

**Employer** identification number

<u>ANIMAI</u>	L EQUALITY	47	7-2420444
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	-	s501,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>295,507.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		sss	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		s240,000.	Person X Payroll
		Schedulo B (Forn	1 990, 990-EZ, or 990-PF) (202

Name of organization

**Employer identification number** 

ANIMAL EQUALITY
-----------------

47 2420444

<u>AN I MA I</u>	- EQUALITY	4/	-2420444
Part I	Contributors (see instructions). Use duplicate copies of Part 1 if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$100,000. 	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		s <u>1,169,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		s302,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person Payroll Oncash Occash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(C) Total contributions	(d) Type of contribution
		s	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Occupate Part II for noncash contributions.)

Name of organization Employer identification number

ANIMAL EQUALITY

47-2420444

Part II	Noncash Property (see instructions). Use duplicate copies of Property	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization **Employer identification number** ANIMAL EQUALITY 47-2420444 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift

023454 11-25-20

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ANIMAL EQUALITY

**Employer identification number** 47-2420444

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
	organization answered Tes On Form 330, Patt IV, Illie	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	YesNo
6	Did the organization inform all grantees, donors, and donor ac	lvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
_			
Pa	rt II Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (for example, recreat	· —	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	· ·	
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the period		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	servation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conservat	tion easements during the year
_		!! . ( !! !	(I-)(A)(D)()
8	Does each conservation easement reported on line 2(d) above	-	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's linancial stateme	ents that describes the
Pa	organization's accounting for conservation easements.  rt III Organizations Maintaining Collections of	Art Historical Treasures or Of	ther Similar Assets
·u	Complete if the organization answered "Yes" on Form		mer difficility Added to
12	If the organization elected, as permitted under FASB ASC 958		and halance sheet works
ıa	of art, historical treasures, or other similar assets held for publ	•	
	service, provide in Part XIII the text of the footnote to its finance	,	•
h	If the organization elected, as permitted under FASB ASC 958		
b	art, historical treasures, or other similar assets held for public	•	
	provide the following amounts relating to these items:	exhibition, education, or research in farth	icraffice of public scrytec,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>.</b> .
2	If the organization received or held works of art, historical trea		Lgain provide
_	the following amounts required to be reported under FASB AS		. gaii., provido
а	Revenue included on Form 990, Part VIII, line 1	g .	<b>&gt;</b> \$
	Assets included in Form 990, Part X		\$ <u> </u>
			<del>-</del> Ψ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

032051 12-01-20

		basis (investment)	basis (other)	depreciation	
1a	Land				
b	Buildings				
С	Leasehold improvements				
	Courinment		122 240	101 000	20 452

(b) Cost or other

(a) Cost or other

Description of property

<u>20,452.</u> Schedule D (Form 990) 2020

(d) Book value

(c) Accumulated

Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	<u> </u>		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	<u></u>		
	an Farma 000 Dart IV line	11d Con Form OOO Bort V line 15	
Complete if the organization answered "Yes"	Description	Trd. See Form 990, Part X, line 15.	(b) Book value
· · · · · · · · · · · · · · · · · · ·	Boompton		(b) Book value
(1)			
(2)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15 )	<b></b>	
Part X Other Liabilities.	0 10.,		
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25	i.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			. ,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(9) <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) lin	e 25 )	•	
2 Liability for uncertain tax positions. In Part XIII. provide			that raparts tha

032053 12-01-20

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS AND THE CERTAINTY AS TO WHETHER THOSE POSITIONS WILL BE SUSTAINED IN THE EVENT OF AN AUDIT BY TAXING AUTHORITIES AT THE FEDERAL AND STATE LEVELS. THE PRIMARY TAX POSITIONS EVALUATED RELATE TO THE ORGANIZATION'S CONTINUED QUALIFICATION AS A TAX-EXEMPT ORGANIZATION AND WHETHER THERE ARE UNRELATED BUSINESS INCOME ACTIVITIES THAT WOULD BE TAXABLE. MANAGEMENT HAS DETERMINED THAT ALL INCOME TAX POSITIONS WILL MORE LIKELY THAN NOT BE SUSTAINED UPON 032054 12-01-20

Schedule D (Form 990) 2020

Schedule D (Form 9	990) 2020		ANIMAL EQUAL	PTJĀ			- 4	47-2420444 Page <b>5</b>
Part XIII   Supp	olementa	l Info	rmation (continued)					
POTENTIAL	AUDIT	OR	EXAMINATION;	THEREFORE,	NO	DISCLOSURES	OF	UNCERTAIN
INCOME TAX	K POSI	TIOL	NS ARE REQUIRI	ED.				

# **SCHEDULE F** (Form 990)

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

**Employer identification number** 

ANIMAL EQUALITY				47-242044	
Part I General Info	rmation on A	ctivities Ou	tside the United States. Comple	ete if the organization answered "Y	es" on
Form 990, Part IV	/, line 14b.				
1 For grantmakers. Does	the organization	n maintain recor	ds to substantiate the amount of its gr		
the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assistance?	Yes X No
•	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and other assistance outs	ide the
United States.					
			an be duplicated if additional space is i		
(a) Region	(b) Number of offices	(c) Number of employees.	(d) Activities conducted in the region (by type) (such as, fundraising, pro-	(e) If activity listed in (d) is a program service,	(f) Total expenditures
	in the region	`émployees, agents, and independent	gram services, investments, grants to		for and
		contractors	recipients located in the region)	of service(s) in the region	investments in the region
		in the region	,	\	in the region
EUROPE (INCLUDING				INVESTIGATIONS, OUTREACH	
ICELAND & GREENLAND)	0	1	GRANTS AND PROGRAMS	& EDUCATION	76,947.
				TANKE CENT CAMTONS OF EACH	
SOUTH ASIA	0	5	GRANTS AND PROGRAMS	INVESTIGATIONS, OUTREACH & EDUCATION	51,790.
SOUTH ASIA		3	GRANIS AND FROGRAMS	& EDUCATION	31,790.
EUROPE (INCLUDING				INVESTIGATIONS, OUTREACH	
ICELAND & GREENLAND)	0	1	GRANTS AND PROGRAMS	& EDUCATION	82,632.
					, -
3 a Subtotal	0	-			211,369.
<b>b</b> Total from continuation		<u>'</u>			ZII,309.
sheets to Part I	0				0.
c Totals (add lines 3a					<u> </u>
and 3b)	0				211,369.

032071 12-03-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

ANIMAL EQUALITY

Schedule F (Form 990) 2020

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Page 2

47-2420444

(i) Method of valuation (book, FMV, appraisal, other)				BOOK				BOOK				BOOK				BOOK					BOOK				5	0	
(h) Description of noncash assistance																											(
(g) Amount of noncash assistance				0				0				0				0.					0.				<b>A</b>	<b>A</b>	
(f) Manner of cash disbursement				WIRE				WIRE				WIRE				WIRE					WIRE				recognized as a tax quivalency letter		
(e) Amount of cash grant				188,562,WIRE				280,954,WIRE				388,651				80,054,WIRE					10,000.				foreign country, ction 501(c)(3) ec		
(d) Purpose of grant	MAY BE SPENT ONLY FOR	CHARITABLE OR	EDUCATIONAL PURPOSES	OR TO PREVENT CRUELTY	MAY BE SPENT ONLY FOR	CHARITABLE OR	EDUCATIONAL PURPOSES	OR TO PREVENT CRUELTY	MAY BE SPENT ONLY FOR	CHARITABLE OR	EDUCATIONAL PURPOSES	OR TO PREVENT CRUELTY	MAY BE SPENT ONLY FOR	CHARITABLE OR	EDUCATIONAL PURPOSES	OR TO PREVENT CRUELTY	MAY BE SPENT ONLY FOR	CHARITABLE OR	Sasodaria iknomekorida	EDOCALIONAL FORFORES	OR TO PREVENT CRUELTY				Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter		
(c) Region				SOUTH AMERICA		EUROPE (INCLUDING	ICELAND &	GREENLAND)				NORTH AMERICA		EUROPE (INCLUDING	ICELAND &	GREENLAND)		EUROPE (INCLUDING		S GNEGOT	GREENLAND)				ns listed above that are or for which the grantee	or entities	
(b) IRS code section and EIN (if applicable)																									recipient organization nization by the IRS, o	other organizations c	
1 (a) Name of organization																									2 Enter total number of a exempt 501(c)(3) organ	3 Enter total number of other organizations or entities	

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Schedule F (Form 990) 2020

Page 3

47-2420444

ANIMAL EQUALITY Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2020 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2020

### Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

### PART II, COLUMN (D):

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: MAY BE SPENT ONLY FOR CHARITABLE OR EDUCATIONAL

PURPOSES OR TO PREVENT CRUELTY TO ANIMALS; (B) INDIVIDUALS CONNECTED WITH

THIS GRANT OR THE GRANTEE ARE TO RECEIVE NO BENEFITS, GOODS OR SERVICES

PURSUANT TO THIS GRANT; (C) THIS GRANT WILL NOT BE USED TO SATISFY THE

PAYMENT OF A PRE-EXISTING PLEDGE OR OTHER FINANCIAL OBLIGATION; (D) THIS

GRANT WILL BE USED SOLELY FOR THE PURPOSE SPECIFIED IN THIS AGREEMENT AND

IS NOT FOR THE PERSONAL BENEFIT OF AN INDIVIDUAL.

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)

(D) PURPOSE OF GRANT: MAY BE SPENT ONLY FOR CHARITABLE OR EDUCATIONAL

PURPOSES OR TO PREVENT CRUELTY TO ANIMALS; (B) INDIVIDUALS CONNECTED WITH

THIS GRANT OR THE GRANTEE ARE TO RECEIVE NO BENEFITS, GOODS OR SERVICES

PURSUANT TO THIS GRANT; (C) THIS GRANT WILL NOT BE USED TO SATISFY THE

PAYMENT OF A PRE-EXISTING PLEDGE OR OTHER FINANCIAL OBLIGATION; (D) THIS

GRANT WILL BE USED SOLELY FOR THE PURPOSE SPECIFIED IN THIS AGREEMENT AND

IS NOT FOR THE PERSONAL BENEFIT OF AN INDIVIDUAL.

# REGION: NORTH AMERICA

(D) PURPOSE OF GRANT: MAY BE SPENT ONLY FOR CHARITABLE OR EDUCATIONAL

PURPOSES OR TO PREVENT CRUELTY TO ANIMALS; (B) INDIVIDUALS CONNECTED WITH

THIS GRANT OR THE GRANTEE ARE TO RECEIVE NO BENEFITS, GOODS OR SERVICES

PURSUANT TO THIS GRANT; (C) THIS GRANT WILL NOT BE USED TO SATISFY THE

PAYMENT OF A PRE-EXISTING PLEDGE OR OTHER FINANCIAL OBLIGATION; (D) THIS

GRANT WILL BE USED SOLELY FOR THE PURPOSE SPECIFIED IN THIS AGREEMENT AND

IS NOT FOR THE PERSONAL BENEFIT OF AN INDIVIDUAL.

# Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)

(D) PURPOSE OF GRANT: MAY BE SPENT ONLY FOR CHARITABLE OR EDUCATIONAL

PURPOSES OR TO PREVENT CRUELTY TO ANIMALS; (B) INDIVIDUALS CONNECTED WITH

THIS GRANT OR THE GRANTEE ARE TO RECEIVE NO BENEFITS, GOODS OR SERVICES

PURSUANT TO THIS GRANT; (C) THIS GRANT WILL NOT BE USED TO SATISFY THE

PAYMENT OF A PRE-EXISTING PLEDGE OR OTHER FINANCIAL OBLIGATION; (D) THIS

GRANT WILL BE USED SOLELY FOR THE PURPOSE SPECIFIED IN THIS AGREEMENT AND

IS NOT FOR THE PERSONAL BENEFIT OF AN INDIVIDUAL.

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)

(D) PURPOSE OF GRANT: MAY BE SPENT ONLY FOR CHARITABLE OR EDUCATIONAL
PURPOSES OR TO PREVENT CRUELTY TO ANIMALS; (B) INDIVIDUALS CONNECTED WITH
THIS GRANT OR THE GRANTEE ARE TO RECEIVE NO BENEFITS, GOODS OR SERVICES
PURSUANT TO THIS GRANT; (C) THIS GRANT WILL NOT BE USED TO SATISFY THE
PAYMENT OF A PRE-EXISTING PLEDGE OR OTHER FINANCIAL OBLIGATION; (D) THIS
GRANT WILL BE USED SOLELY FOR THE PURPOSE SPECIFIED IN THIS AGREEMENT AND
IS NOT FOR THE PERSONAL BENEFIT OF AN INDIVIDUAL.

### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ANIMAL EQUALITY

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

47 - 2420444

Fundraising Activities required to complete this pa	<b>5.</b> Complete if the organization answrt.	ered "Y	es" oı	n Form 990, Part IV,	line 17. Form 990-E2	Ifilers are not
<ul> <li>Indicate whether the organization rail</li> <li>X Mail solicitations</li> <li>Internet and email solicitation</li> <li>X Phone solicitations</li> <li>X In-person solicitations</li> <li>2 a Did the organization have a written key employees listed in Form 990, F</li> <li>If "Yes," list the 10 highest paid ind compensated at least \$5,000 by the</li> </ul>	e Solicità f Solicità g Specia  or oral agreement with any individua  Part VII) or entity in connection with ividuals or entities (fundraisers) purs	ation of ation of al fundra al (includ profess	non-g gover ising ding o	overnment grants nment grants events fficers, directors, tru undraising services?	stees, or X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
AVALON CONSULTING GROUP INC.		Yes	No			
- 805 15TH STREET, NW, STE	FUNDRAISER		Х	0.	122,533.	0.
	1	ı				
Total  3 List all states in which the organizati or licensing.	on is registered or licensed to solicit	contrib	utions	s or has been notifie	122,533. d it is exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2020

032081 11-25-20

		of fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
45			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue						
Reve	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through	<b>.</b>			
Pa	11 rt			990 Part IV line 19 or i		
		\$15,000 on Form 990-EZ, line 6a.	answered res on rom	1000,1 art 14, iii 10 10, 01 1	reported more triair	
Ф			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Birigo	bingo/progressive bingo	(c) other garming	col. (a) through col. (c))
Rev	1	Gross revenue				
Ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	∟ No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
	_					
		ter the state(s) in which the organization condu the organization licensed to conduct gaming a	_	etatos?		Yes No
		No," explain:				. L res L NO
~	_	· · · · · · · · · · · · · · · · · · ·				
		ere any of the organization's gaming licenses re Yes," explain:	•	-	year?	Yes No
~						
	_					
0320	32 1	1-25-20			Schedule G (Fo	rm 990 or 990-EZ) 2020

39 10511115 795952 ANIMALEQUALI 2020.04030 ANIMAL EQUALITY

Schedule G (Form 990 or 990-EZ) 2020 ANIMAL EQUALITY	47-2420444 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	
THE Effect the flattle and address of the person who prepares the organization's garning/special events books and reco	sias.
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the am	ount
of gaming revenue retained by the third party  \$\bigs\\$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen	
organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v	/); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDR	AISERS:
(I) NAME OF FUNDRAISER: AVALON CONSULTING GROUP INC.	
(I) ADDRESS OF FUNDRAISER:	
805 15TH STREET, NW, STE 700, WASHINGTON, DC 20005	

032083 11-25-20

Schedule G (Form 990 or 990-EZ) ANIMAL EQUALITY	47-2420444 Page 4
Schedule G (Form 990 or 990-EZ) ANIMAL EQUALITY  Part IV Supplemental Information (continued)	

# **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ANIMAL EQUALITY

**Employer identification number** 47-2420444

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
A MORE JUST WORLD FOR ANIMALS, AND TO CARRY ON OTHER CHARITABLE
ACTIVITIES ASSOCIATED WITH THIS PURPOSE AS ALLOWED BY LAW.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
INCLUDES REFORMS RECOMMENDED BY ANIMAL EQUALITY MEXICO AND ESTABLISHES
PROTECTIONS FOR ALL SPECIES OF ANIMALS - INCLUDING FARMED ANIMALS - AND
CRIMINALIZES CRUELTY AGAINST THEM. FAILURE TO STUN THESE ANIMALS PRIOR
TO SLAUGHTER, AS WELL AS ANY MUTILATION OR VETERINARY NEGLIGENCE, WILL
NOW BE PUNISHABLE BY LAW. THE ORGANIZATION IS ALSO WORKING WITH A STATE
AQUACULTURE INDUSTRY TRADE GROUP IN AN ATTEMPT TO COLLABORATE ON FISH
WELFARE LEGISLATION.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
PROGRAM GENERAL
EXPENSES \$ 1,902,757. INCLUDING GRANTS OF \$ 950,738. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 2:
TWO OF THE DIRECTORS, SHARON MARIA NUNEZ GOUGH AND JOSE ANTONIO VALLE
BLANCO ARE MARRIED TO EACH OTHER,
FORM 990, PART VI, SECTION B, LINE 11B:
ALL OFFICERS OF ANIMAL EQUALITY ARE EMAILED AN ELECTRONIC COPY OF THE FORM
990 WITH ITS RELATED STATEMENTS AND SCHEDULES FOR THEIR REVIEW AND APPROVAL
PRIOR TO SUBMITTING IT TO THE IRS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization ANIMAL EOUALITY **Employer identification number** 47-2420444

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ABSTAIN FROM DISCUSSION AND VOTING ON ANY MATTERS THAT MAY RESULT IN A CONFLICT OF INTEREST. THE BOARD WILL ONLY DECIDE TO HIRE OR CONTRACT WITH THE BOARD MEMBERS IF THE GOOD OR SERVICES ARE NEEDED AND THE INDIVIDUAL IS THE MOST QUALIFIED AND PROVIDES THE BEST PRICE. IT IS THE RESPONSIBILITY OF THE BOARD TO RECORD IN THE MINUTES OF THE BOARD MEETING THE POTENTIAL CONFLICT OF INTEREST. IN ADDITION, EACH BOARD MEMBER IS REQUIRED TO COMPLETE AND SIGN A CONFLICT OF INTEREST STATEMENT ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15:

ANIMAL EQUALITY'S BOARD OF DIRECTORS HAS A PROCESS FOR REVIEWING AND APPROVING THE COMPENSATION OF OFFICERS AND KEY EMPLOYEES ON A REGULAR BASIS TO DETERMINE IT IS FAIR AND REASONABLE WITH THE GOAL OF RETAINING EMPLOYEES AT COMPENSATION LEVELS WITHIN APPROPRIATE MARKET RANGE. THE PROCESS FOR DETERMINING THE COMPENSATION PAID TO THE CEO, OFFICERS, AND KEY EMPLOYEES INCLUDES THE APPROVAL OF THE COMPENSATION ARRANGEMENT IN ADVANCE, BY THE BOARD OF DIRECTORS, WITH ALL PERSONS WITH A CONFLICT OF INTEREST ABSTAINING FROM THE BOARD'S DELIBERATION AND DISCUSSION. THE BOARD REVIEWS DATA OF COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED NONPROFIT EXECUTIVES AT SIMILARLY SITUATED ENTITIES. THE DOCUMENTATION OF THE BOARD INCLUDES THE TERMS OF THE TRANSACTION AND THE DATE OF APPROVAL, THE MEMBERS WHO WERE PRESENT DURING THE DEBATE AND VOTE ON THE TRANSACTION, A DESCRIPTION OF THE COMPARABLE DATA AND HOW IT WAS OBTAINED, AND DOCUMENTATION OF THE BASIS FOR THE DETERMINATION. THE DOCUMENTATION OF THE BOARD INCLUDES THE TERMS OF THE TRANSACTION AND THE DATE OF APPROVAL, THE MEMBERS WHO WERE PRESENT DURING THE DEBATE AND VOTE ON THE TRANSACTION, A DESCRIPTION OF THE COMPARABLE DATA AND HOW IT WAS OBTAINED, AND DOCUMENTATION OF THE BASIS FOR THE

032212 11-20-20

SCHEDULE R (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

2020

OMB No. 1545-0047

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Department of the Treasury Internal Revenue Service

EQUALITY

ANIMAL

Open to Public Inspection

**Employer identification number** 

47-2420444

Direct controlling entity End-of-year assets **e** Total income ত্ত Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Primary activity <u>e</u> Name, address, and EIN (if applicable) of disregarded entity Part I

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

i		1	ı		ļ	Ī		ı	1		Ī	
(b)	tion 512(b)(13) controlled entity?	Ŷ.			×			×				
	Section 5 contr	Yes										
(f)	Direct controlling entity											
(e)	Public charity status (if section	501(c)(3))										
(p)	Exempt Code section			NON-PROFIT	ORGANIZATION		NON-PROFIT	ORGANIZATION				
(0)	Legal domicile (state or				GERMANY			UNITED KINGDOM				
(q)	Primary activity		PRMOTE THE PROTECTION OF	ANIMALS & ABOLISH ALL	FORMS OF ANIMAL	PROMOTE KINDNESS TO	ANIMALS AND TO	PREVENT/SUPPRESS ANIMAL				
(a)	Name, address, and EIN of related organization		ANIMAL EQUALITY GERMANY E.V.	GOUNODSTRABE 1-3, 13088	BERLIN, GERMANY	ANIMAL EQUALITY	160 CITY ROAD	LONDON, UNITED KINGDOM EC1V 2NX				

SEE PART VII FOR CONTINUATIONS For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

47-2420444

Page 2

Schedule R (Form 990) 2020 ANIMAL EQUALITY

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Schedule R (Form 990) 2020 General or Percentage ownership (i) Section 512(b)(13) controlled entity? Yes No Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. 3 Percentage ownership Yes Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets <u>(6</u> Disproportionate Yes No allocations? Share of total income Share of end-of-year assets <u>6</u> Type of entity (C corp, S corp, or trust) Share of total income (d)
(l) Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) 46 છ (d)
I Direct controlling entity Primary activity (c)
Legal
domicile
(state or foreign country) Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization 32162 10-28-20 Part IV

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

<b>Note:</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes No	٩ N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed i	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	. A			<b>1</b> a		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	×	
c Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan guarantees to or for related organization(s)				1d		×
e Loans or loan guarantees by related organization(s)				1e		×
f Dividends from related organization(s)				#		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				<b>1</b>		×
i Exchange of assets with related organization(s)				iL		×
j Lease of facilities, equipment, or other assets to related organization(s)				į		×
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				¥		×
l Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			-		×
	anization(s)			1 E		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			1h		×
o Sharing of paid employees with related organization(s)				10		×
<b>p</b> Reimbursement paid to related organization(s) for expenses				ę		×
				19		×
						Þ
<ul> <li>Cther transfer of cash of property to related organization(s)</li> </ul>				È		۱
s Other transfer of cash or property from related organization(s)				18		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	is line, including covered i	elationships and transaction thresholds.			
<b>(a)</b> Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1) ANIMAL EQUALITY – GERMANY	В	80,054.	BOOK			
(2)						
(3)						
(4)						
(5)						
(6)						
032163 10-28-20	47		Schedule R (Form 990) 2020	R (Form	; (066	2020

47-2420444

Page 4

Schedule R (Form 990) 2020 ANIMAL EQUALITY

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(k) rcentage	wnersnip																90) 2020
-	l or Pe	ଚ 'ଧ <b>୍ର</b>																rm 9
	(j) Genera managi	partner?  Yes No																R (Fc
	(i) Code V-UBI amount in box 20	allocations? Of Schedule K-1 partner? Ownership (Form 1065) Yes No																Schedule R (Form 990) 2020
	(h) spropor- tionate	allocations?																
-	Dist	ĕ ⊜																
	(g) Share of	end-or-year assets																
	0)	total income																
-	(e) Are all partners sec. 501(c)(3)	S S																
	Are partner 501(	Yes No																
estment partnersnips	(d) Predominant income (related.	excluded from tax under sections 512-514)																
sion tor certain inve	(c) Legal domicile	(state or toreign country)																
tructions regarding exciu	<b>(b)</b> Primary activity																	
that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	(a) Name, address, and EIN	or entity																

48